

Boehm celebrates 2nd anniversary of employee ownership

July 12, 2007

Two years into the employee ownership of Boehm Inc. and both customers and employees are calling it a success. For customers, it obviously means even better service and increased responsiveness to their needs, now that everyone with whom they deal is an owner. For the employees, it is the knowledge that they really own the company for which they work. Every job done right, every satisfied customer is an investment in their future. Every employee is a stakeholder in the company's success.

Boehm Inc. has been a Columbus fixture since its founding in 1952 to manufacture rubber stamps. In 2005, the company transferred ownership to a 100 percent employee-owned business known as an ESOP — Employee Stock Ownership Plan.

During the past 55 years, the business has grown from office marking products to an ISO9001:2000 Certified product identification company. Boehm Inc.'s products are found on products in every household from item level labels, expiration codes on perishable products such as dairy products to bar code scanners collecting data to maintain integrity in the supply chain.



After two years of employee ownership, the mood is positive at Boehm Inc. Call (614) 875-9010 or visit www.boehminc.com. Here's what the employees have to say about their flourishing company:

Service department with three years of service — "I think the people at Boehm are excited about being part of something they have a direct effect on. Not only do they work here, they also have a personal investment in Boehm and their future."

Customer service with six years of service — "Becoming an ESOP has given me a sense of security in knowing what I do each day impacts the success of our company. I now feel that I am directly responsible for building my future. The ESOP empowers each associate to make decisions based on what's best for our customers with a sense of pride in company ownership."

Production department with six years of service — "A sense of freedom to collaborate and create a unique product."

Many systems have been introduced to organizations from Total Quality Management, ISO9000, Six Sigma, Lean Practices and Continual Improvement. While

Boehm Inc. embraced ISO to establish common processes, the ESOP culture has definitely influenced every employee's perspective on being an owner of the business.